



Ridgemont EQUITY
PARTNERS™

Partnering to Build Market Leaders



ridgemontep.com

 **Ridgemont** EQUITY PARTNERS™

Leadership

Jack Purcell
John Shimp
Rob Edwards
Walker Poole

Partners

Charles Anderson
Anthony Cassano
Tim Dillon
Laura Fahrney
Dan Harknett
Matt Ibbetson
Ryan Jack
Justin Lay
Kelly Lineberger

Principals / VPs

Colin Galle
John Grenier
Eric Langerman
Michael Mandl
Dan Norton
Ryan Shanahan
Alexandra Williams
Adam Brawley
Will Dull
Mason Huss
Tom Polak
Sam Poole
Andrew Schultz

Senior Associates / Associates

Jack Cook
Connor Koester
Kate Murray
Annie Pearson
Pete Thompson
Teddy Carnes
Charles Dannacher
Connor DeMaine
Alston Hackney
Sarah Hardy
Ladd Harrison
Theo Karavolas
Cole McPheeters
Ned Mize
Matt Schnizer

Finance & Firm Operations

Jane Caldwell
Angus Brown
John Chirokas
Curtis Jones
Karen Moore
Scott Millikan
Quinn Carmean
Olivia Mullens
Jonathan Tesoro
Tina Carson
Dara Metcalf
Emily Cochran
Abigail Buckner
Amber Brennan
Britany Crosby
Beth Decker
Paige Kindy
Erica Walters

Senior Advisors

Ed Balogh
Donny Harrison
George Morgan
Trey Sheridan

WHO WE ARE

Ridgemont Equity Partners is a Charlotte-based middle market private equity firm that has provided buyout and growth capital to industry-leading companies in the business services, industrials, and healthcare sectors for three decades. The principals of Ridgemont have refined a proven, industry-focused model designed to build distinctive middle market companies.

OUR HISTORY

>200 YEARS	170+ INVESTMENTS	\$10+ BILLION	\$2.35 BILLION
Collective Investing Experience	Since 1993	Assets Under Management	Current Flagship Fund

*Estimated as of September 30th, 2025

OUR MISSION

Consistently deliver attractive, risk-adjusted returns as a preferred partner to our long-term investors, trusted relationships, and Ridgemont teammates

OUR CORE VALUES

Support the Ridgemont Family
Communicate Transparently
Play as a Team
Work Hard and Celebrate Success

COLLABORATIVE PARTNERS

Track record of building market leaders alongside entrepreneurs.



*A nominal fee was paid to submit Ridgemont's application to be eligible for inclusion.

INVESTMENT CRITERIA

Majority ownership or lead minority investor

Equity for organic or acquisition growth

Transactions involving full or partial liquidity in private companies or corporate divestitures

Service and distribution business models

SIZE

\$100mm-\$1b+ ENTERPRISE VALUE

UP TO \$500 MILLION EQUITY COMMITMENTS

GEOGRAPHY

North America

SECTOR FOCUSED INVESTING



ORIGINATION AND CAPITAL MARKETS

 For new investment opportunities, contact:

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BUSINESS SERVICES

Human Capital Solutions

Tech Services

Third-Party Logistics

SELECT INVESTMENTS (ACTIVE)⁽¹⁾



Certus is a leading professional training and certification platform that provides content, simulations, and compliance solutions for regulated end-markets through its suite of brands and companies.



CRS is a leading tech-enabled insurance claims services provider focused on delivering temporary housing, managed repair, and other adjacent claims services to insurance carriers and policyholders nationwide.



HealthMark provides software and tech-enabled services related to the management of medical records and information. The company's services help minimize the administrative burden associated with patient check-in, form completion and signing, and compliant medical record release. In 2025, HealthMark was recapitalized and Ridgemont retained a minority equity position.



Northstar is an asset-light provider of sustainability-oriented managed waste and recycling solutions to leading food, consumer packaged goods, and other industrial clients.



Omni Logistics is a leading provider of global third party logistics services, including freight forwarding, eCommerce fulfillment and other value-added supply chain services. Forward Air combined with Omni Logistics in January 2024.



RoadOne is a leading provider of intermodal logistics solutions, including port and rail container drayage, terminal operations, dedicated truckload solutions, transloading and warehousing and distribution.



Strata Information Group is a leading provider of technology services to higher education institutions.



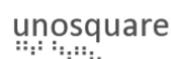
smartShift is a leading tech-enabled services provider for SAP custom application migrations, upgrades and transformations.



Softdocs is a leading provider of enterprise content management software to the higher education and K-12 markets.



Teachers of Tomorrow leverages technology to provide digital training, vocational certification, and placement services for K-12 teachers, along with professional development resources to support teachers' careers.



Unosquare is a leading provider of nearshore AI-enabled software development and data and analytics solutions. The Company serves US-based customers across diverse sectors with specialization in Financial Services, Healthcare, Higher Education, and Technology.



Worldwide Express is a leading provider of third party logistics services, including a small parcel, LTL, FTL, and air freight shipping services to small and medium-sized businesses through a national presence of company-owned and franchise locations. In 2021, Ridgemont reinvested in a transaction that combined Worldwide Express with GlobalTranz Enterprises.

SELECT INVESTMENTS (EXITED)



Amerit Fleet Solutions provides repair and maintenance services for vehicle fleet owners and operators across North America, operating via a collection of mobile repair units, branch locations, and on-site customer locations.



Aurora is a leading distributor of aftermarket and replacement semi-trailer parts and accessories based outside Indianapolis, IN.



Backstage is the leading digital career marketplace for performing artists and content creators.



Ceridian is a human resource solutions company that provides a suite of products, including payroll, compensation, employee benefits administration, staffing, compliance, and HR administration.



Clean Earth offers contaminated soil, dredge sediments, and other non-hazardous materials processing and disposal services.



Dickinson Fleet Services provides repair, maintenance and technology-enabled fleet management services for vehicle fleet owners and operators across the United States, utilizing a network of mobile technicians and branch locations.



eShipping is a leading, tech-enabled, non-asset based provider of managed transportation services to mid-sized shippers.



Explorer is a leading provider of back-office application software to the construction and homebuilding industries throughout North America and the UK.



NTG is a leading provider of third party logistics services focused primarily on freight brokerage.



SEKO Logistics is a leading provider of global third party logistics services, including freight forwarding, eCommerce fulfillment and other value-added omnichannel and white glove logistics services.



ServiceMaster is a leading provider of residential and commercial services including lawn care and landscape maintenance, termite and pest control, and home warranties.



SMG provides customer experience, employee engagement, and brand research software solutions and services to clients in the restaurant, retail, grocery, convenience, travel and entertainment, professional services, and healthcare industries.



Simpleview is the leading provider of software and digital marketing services to Destination Marketing Organizations.



Transportation Insight is a leading, technology-enabled third party logistics and business process outsourcing provider.



Unishippers is a leading provider of third party logistics services, including small parcel, LTL, FTL and air freight shipping services across a national franchise network to small and medium-sized businesses.



UPN specializes in providing high-capacity data communications networks and related services to schools, government, carriers, data centers and enterprise business customers. UPN currently provides service in 12 states, primarily in the Midwest U.S.



ZenFi Networks is a communications provider that designs, constructs and maintains its own fiber optic network infrastructure, allowing it to provide reliable, high bandwidth and low latency service to its enterprise, carrier and government customers.



INDUSTRIALS

Environmental, Power & Infrastructure Services

Facility & Home Services

Specialty Distribution

Transport Aftermarket

SELECT INVESTMENTS (ACTIVE)⁽¹⁾



Allredi is a leading North American distributor of surface preparation, abrasives, and safety products with locations throughout the U.S. and Canada.



Crete Mechanical Group is a leading provider of commercial facility and mechanical services including HVAC, electrical, plumbing and building automation to a diverse range of end markets and geographies.



Fleetpride is the largest independent distributor of aftermarket heavy duty truck and trailer parts in the United States.



Munch's Supply is a leading wholesale distributor of heating, ventilation and air conditioning ("HVAC") equipment, parts and supplies. In 2021, Ridgemonst reinvested in a transaction that combined Munch's Supply with Marcone, a leading distributor of OEM branded residential appliance repair parts.



National Power is a leading provider of value-added services related to the distribution, installation, upgrading, repair, and maintenance of AC and DC power systems, integrated backup and standby power solutions, cooling/ventilation equipment, and related infrastructure.



Northstar is an asset-light provider of sustainability-oriented managed waste and recycling solutions to leading food, consumer packaged goods, and other industrial clients.



Sparus is a leading provider of end-to-end outsourced field and professional services for utility and industrial customers.



Worldwide Produce is a leading distributor of fresh fruits, vegetables, dairy products and specialty foods to restaurants, foodservice customers, and grocery stores across the western United States.

SELECT INVESTMENTS (EXITED)⁽¹⁾



Amerit Fleet Solutions provides repair and maintenance services for vehicle fleet owners and operators across North America, operating via a collection of mobile repair units, branch locations, and on-site customer locations.



Aurora is a leading distributor of aftermarket and replacement semi-trailer parts and accessories based outside Indianapolis, IN.



The Clairus Group is a leading technology-enabled provider of replacement, repair and recalibration services for automotive glass and related advanced driver assistance systems, serving vehicle owners, fleets, and insurance carriers.



Cook & Boardman is a leading specialty distributor of commercial metal and wood doors, door frames, door hardware, and related products, including access control devices and specialty products.



Dickinson Fleet Services provides repair, maintenance and technology-enabled fleet management services for vehicle fleet owners and operators across the United States, utilizing a network of mobile technicians and branch locations.



J.A.M. is a distributor of lubricants, fuel, base stock, and ancillary products for the industrial, commercial vehicle, passenger vehicle, and marine end markets throughout the state of Texas.



J5 Infrastructure Partners, through Cortel and TowerCom, performs site acquisition, leasing, permitting, zoning, structural engineering, utility coordination and equipment installation services directly to all four of the top wireless carriers in the U.S. as well as tower and other infrastructure owners and state and local governments.



TransDigm engages in the design, production, and supply of aircraft components for use in commercial and military aircraft worldwide.



UPN specializes in providing high-capacity data communications networks and related services to schools, government, carriers, data centers and enterprise business customers. UPN currently provides service in 12 states, primarily in the Midwest U.S.



Zenfi Networks is a communications provider that designs, constructs and maintains its own fiber optic network infrastructure, allowing it to provide reliable, high bandwidth and low latency service to its enterprise, carrier and government customers.

HEALTHCARE

Behavioral

Outsourced Services & Distribution

Pharma Services

Post-Acute Care

SELECT INVESTMENTS (ACTIVE)⁽¹⁾



Agape Care Group is a leading provider of hospice services in South Carolina and Georgia. In 2025, Agape was recapitalized and Ridgmont retained a minority equity position.



American Outcomes Management (“AOM”) is a leading provider of specialty infusion services. In 2025, AOM was recapitalized and Ridgmont retained a minority equity position.



Anne Arundel Dermatology is a leading provider of dermatological services in the Mid-Atlantic and Southeastern U.S.



HemaSource is the leading technology-enabled distributor of medical products to the plasma collection industry.



Medicus Healthcare Solutions is a leading technology-enabled talent marketplace that connects health systems and medical groups to physicians and other advanced practitioners.



Renovo Solutions is a leading independent service organization (“ISO”) providing comprehensive biomedical and imaging equipment asset management solutions to healthcare and life sciences facilities.

SELECT INVESTMENTS (EXITED)⁽¹⁾



Allied 100 is a leading provider of products and services to the automated external defibrillator marketplace.



AMN Healthcare Services provides healthcare staffing and management services in the United States.



eviCore is a leading benefit management company, formed through the merger of CareCore National and MedSolutions in 2014.



Gallus Biopharmaceuticals is a premier biologics contract manufacturing organization based in St. Louis, MO, which operates an FDA-approved, commercially-certified facility.



Interim HealthCare provides home care and medical staffing services in the United States.



Kendle International is a clinical research organization that provides Phase I-IV clinical development services on a contract basis to the biopharmaceutical industry worldwide.



National Seating and Mobility is the nation’s largest independent provider of specialized rehabilitation equipment and wheelchairs for severely physically challenged individuals.



OrthoNet is a leading benefit management company specializing in orthopedics.



Perimeter Healthcare provides mental and behavioral health services in a variety of settings, including inpatient psychiatric hospitals, residential treatment centers and outpatient clinics.



SP Pharmaceuticals manufactures liquid or lyophilized parenteral products. SP Pharmaceuticals was acquired by Cardinal Health, Inc.



Unison Therapy Services is a multidisciplinary industry leader that provides evidence-based, family-first therapies to children with autism and other developmental disabilities.



VWR International distributes scientific supplies, chemicals, and equipments primarily in North America and Europe.





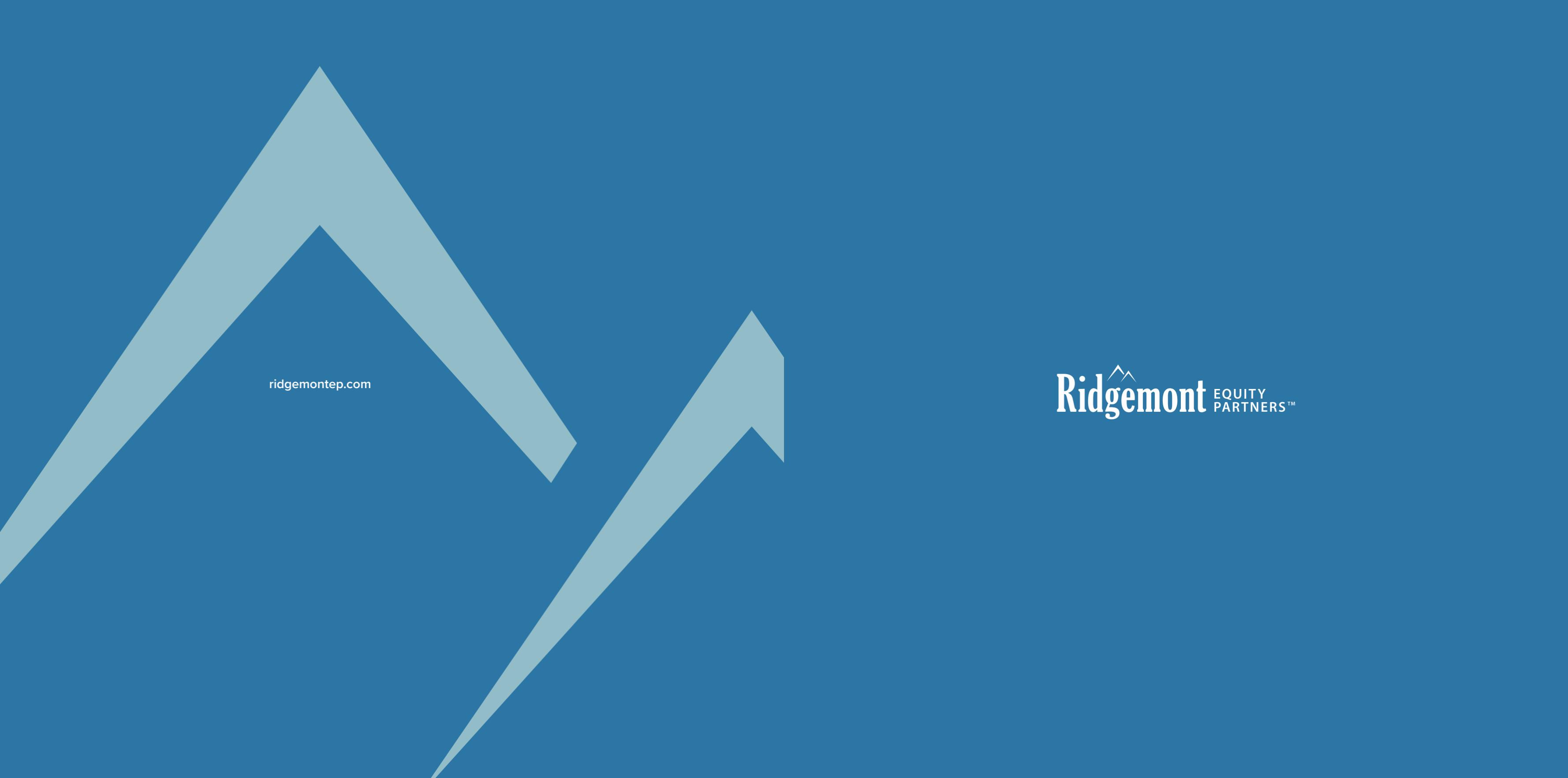
SELECT ACTIVE INVESTMENTS

SELECT ACTIVE INVESTMENTS ⁽¹⁾

 Hospice Services	 Specialty Distribution	 Specialty Infusion Services	 Dermatology Services	 Online Training
 Facility & Mechanical Services	 Outsourced Insurance Services	 Specialty Distribution	 Healthcare IT	 Specialty Distribution
 Healthcare Talent Marketplace	 Specialty Distribution	 Environmental & Facility Services	 Third-Party Logistics	 Infrastructure Services
 Third-Party Logistics	 Healthcare and Life Science ISO	 Technology Services	 Technology Services	 EdTech
 Utility Services	 Online Training	 Digital & Data Engineering	 Third-Party Logistics	 Specialty Distribution

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(1) The select investments are representative of Ridgemont's current investment criteria. Please visit ridgemontep.com to view our investment criteria and a list of all historical investments.



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